



"YMCA Youth Camp Site
Todee, Truly a Hub for
developing value base
Leaders"

Participants 2021
Youth Leadership Camp

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Empowering Young People for the African Renaissance

PILLAR I
Organizational Development
1.1 Board Development
1.2 Staff Capacity Building
1.3 Policies and Systems
1.4 Branch Development

PILLAR 2: YOUTH EMPOWERMENT			
2.1 EMPLOYMENT & LIVELIHOODS	2.2 GOOD GOVERNANCE	2.3 HEALTHY LIVING	2.4 EDUCATION & TRAINING
Work Readiness/ Career Guidance	Subject to Citizens (S2C) Leadership Development	Sexual & Reproductive Health Awareness	Technical & Vocational Education
Job Creation/Skills Training	Peacebuilding and Conflict Mitigation	Wear, Sanitation & Hygiene Promotion	Secondary Schools & Polytechnic
Entrepreneurship Training / Support	Advocacy Training and Engagement	Alcohol & Drug Abuse Awareness	Alternative Basic Education
Agriculture Development	Civic Education	Climate Change & Environment	Sports, Fitness & Recreation

PILLAR III
Resource Mobilization
3.1 Social Enterprise Dev
3.2 Asset Development
3.3 Membership
3.4 Capital Campaigns

STRATEGIC VISION: A Strong and Resilient YMCA that is Self-sustaining and delivering quality socially relevant programs to the young people of Liberia.

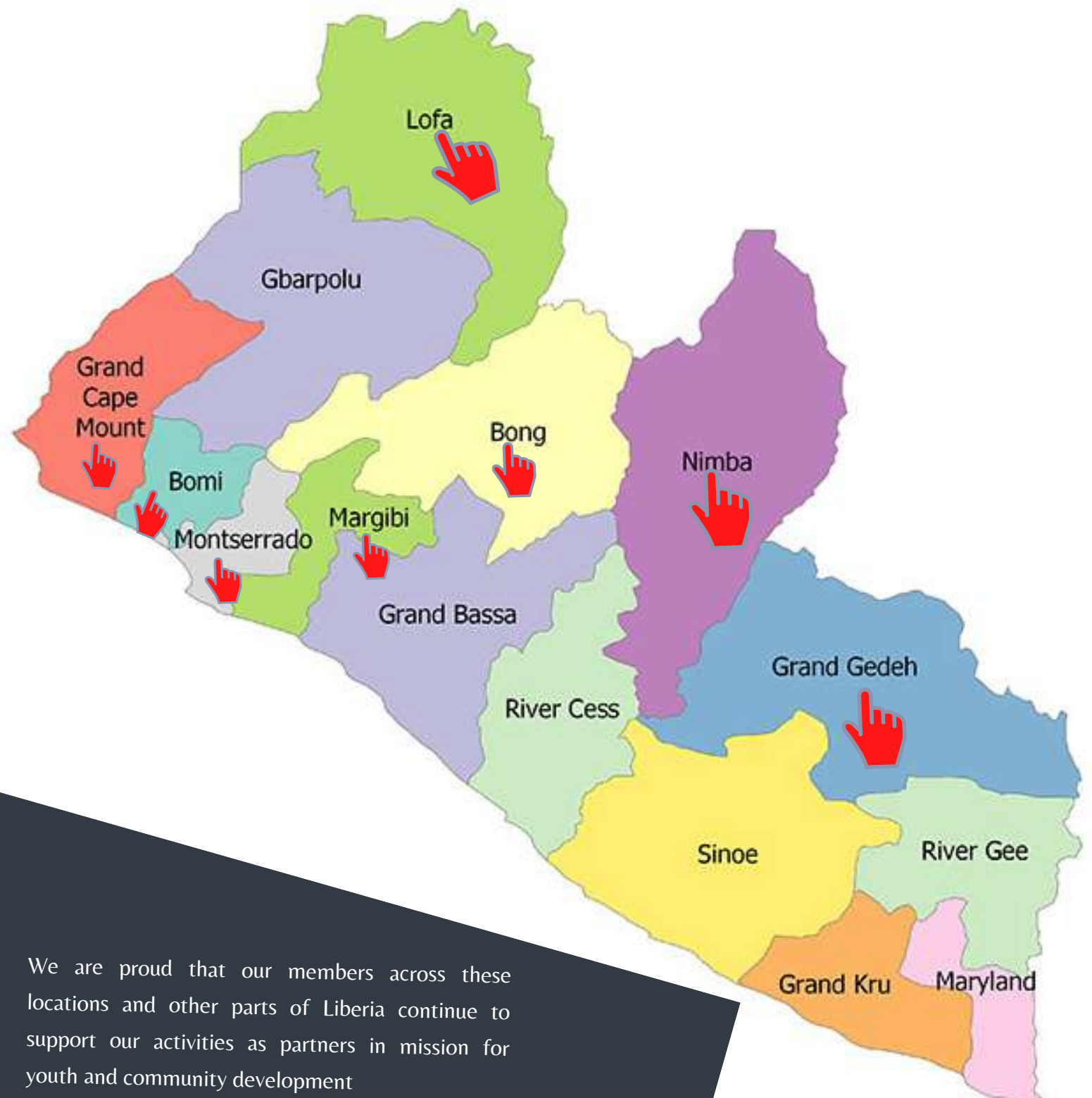


**Looking Forward
2031**

A Strong and Resilient YMCA that is Self-Sustaining and delivering quality social relevant programs to the young people of Liberia

Where we work

We work across 8 counties, addressing issues of youth empowerment and development in over 56 activities.



We are proud that our members across these locations and other parts of Liberia continue to support our activities as partners in mission for youth and community development

Moving Forward Together



Lester M. Paye

CHAIRMAN, National Board of Directors



E. Timotheus Kamaboakai

NAtional General Secretary / CEO

We bring you greetings after what has been a long and challenging year for our movement, our nation and the world at large. The Liberia YMCA has endured the trends of our nation: from civil, economic and health crisis - the Ebola Virus outbreak and now the Corona Virus Pandemic. Throughout these times, Liberia YMCA has remained a resilient and dynamic institution, responding to the needs of young people and communities in diverse ways.

Our YMCA has built a strong niche around youth leadership development and capacity building as a fulcrum towards empowering young people. Young people have been key to all of our services. They have not only been program participants, but active volunteers and program implementers. All of our activities are grounded in our 'Subject to Citizens' (S2C) Change Model intended to transform young people from being spectators to active players in our society and change agents in the communities.

Our strategy of empowering young people is achieved through deliberate and strategic social change and access creation systematic programs, like our youth civic competence, technical, vocational, health and education programs. The combination of testimonies from these activities can only confirm that young people can lead the change we desire in moving our country and continent to a peaceful and prosperous Africa that is driven by its citizens and representing a dynamic force in the global arena.

Lester M. Paye

CHAIRMAN, National Board of Directors

E. Timotheus Kamaboakai

NAtional General Secretary / CEO

Youth Empowerment Good Governance

COMMUNITY PEACEBUILDING

ZOA and YMCA Liberia continue to implement the Peacebuilding and Reconciliation through Community Dialogue Project, aimed at strengthening social cohesion and civic trust in five counties, with funding from SIDA. During the period under review, the project started a second phase (PRCD 2) with new funding from SIDA, through ZOA. PRCD 1 was able to reach a total of 1 (M-410 F- 1256) community members with CBS, 256 (M-189, F-67) community leaders participating in Community Leaders Forums and Civic Trust Workshops, and 1000(M-476, F-524) students participating in peace club activities as of its end in March 2021. Under PRCD 2, we have completed Cycle 1 of its Community-Based Sociotherapy activities with 1,706 (585 males and 1121 females)certificated participants that ended in November 2021, while Cycle 2 Started in December 2021with 1, 372(M-443, F-929)participants

Under PRCD 2, 257(M-145, F-112) students and 38(M-31, F-7) peace club mentors (teachers) have been trained, which has led to the maintenance or establishment of a total of 40 school peace clubs that have reached 1,000 (476 males and 524) students through activities. Also, 309 (216 males and 93 females) community leaders have received training in skills to engage in dialogue with local authorities and stakeholders on issues that affect them as a community, and have resolved 63% of disputes in their communities, while working to address a total of 7 core issues, ranging from Education: Teaching Volunteers not on Payroll by Government; Culture & religion: Bush School & Religious tolerance; Drugs illegal gambling and Crime: Citizens are not providing information on drug activities to law enforcement, &Drug Abuse: drug abuse in communities by youth and adult and Health: Selling of Drugs meant for Health Facilities.

The USAID Funded, Community Dialogue for Conflict Reconciliation Project completed its 8th cycle with an intake of 691(M 245, F 446) community members from 6 counties participating in the Community Based Sociotherapy (CBS) sessions. Participants have gone through 15 weeks of group socio-therapy activities and facilitators are being asked by local authorities to mediate various forms of disputes, while participants are now resolving longstanding conflicts in their respective families and communities. The end of the 8th cycle, brings the total number of people reached so far through CBS to 10,932 (62% males and 38% females). The project was implemented in Paynesville and Todee, Montserrado County; Gbarnga and Totota, Bong County; Foya, Lofa County; Zwedru, Grand Gedeh County; Sanniquellie, Nimba County and Tubmanburg, Bomi County. Young people trained as peace catalysts have established peace clubs n 160 schools and have implemented 672 peace initiatives in schools in these locations.

The program also conducted 8 activities on non-violent elections during the November representatives bi-elections. This section brought together representative aspirants to discuss issues of potential conflict with the local election officials and law enforcement officers in Gbarnga, Ganta, Zwedru and Tubmanburg (districts that were hosting elections). At the end of these engagements, all parties committed themselves to a peaceful electoralprocess.





Young journalists promote conflict sensitive broadcasting

CIVIC PEACE SERVICE

The Civil Peace Service is sponsored by Bread for the World - Germany. It aims at preventing violence and promoting peace in crisis zones and post-conflict regions. The YMCA CPS is youth-led and youth-driven. The 2021 Program plan deepened its focus to mentor, train, and engage young people with need-based capacity-building opportunities, that empowers them to make informed choices and promote positive peace interventions in their communities. The program is tailored by the YMCA Subject to Citizens (S2C) youth development model approach, with a specific focus on Youth Civic Action, Gender, Advocacy, and using radio as a peace promotion tool. As such, working with a spectrum of youth populations focusing on disadvantaged youth, training Sessions were conducted on Gender Mainstreaming, Safeguarding, Communications, Social Media, Radio, Peace Mediation and peace clubs' activities in school and community. The Program also reflects our efforts to monitor, evaluate, and develop our peace building activities (RPP).

During the period, the CPS was able to reach a target of 4,350 through the following activities; Campaigning against violence against women/girls, child trafficking awareness, YMCA Youth Peace Radio-Gbarnga trainings, peace Mediators Training, Peace Messages on billboards and public places, Video production and integrating participants as advocates and Training on gender mainstreaming and safe-guarding



young female video trainees take on campaigns against Gender based violence in communities, through production of short videos and messages

Youth Empowerment Employment & Livelihood

YMCA YOUTH CAMP TODEE

For several years, the Todee YMCA Youth Camp has been a home for annual camping activities for youth across Liberia. With the vast land, The YMCA of Liberia has taken advantage of every available opportunity and space to engage the youthful population through agricultural activities. One good place to start was to apportion more than 100 acres for agriculture activities, thus establishing a Youth Agriculture Demonstration Camp, considering challenges in the agri-food sector that have left it unattractive for the youthful population. To bridge this gap, the YMCA of Liberia is focusing on a new entrepreneur methodology to transform youth from daily subsistence farming to income generation and adding value to their produce through creativity and innovative farming methods.

With support from the YMCA of Greater Toronto, Canada, the role of young people continues to increase as more young people from nearby towns and villages were actively involved in the agriculture training support on use of equipment, most especially the processing of raw materials into finishing and labelling produce. Young farmers were involved in Micro-propagation of Plantain (Plantain Multiplication), Cassava planting and cassava processing into farina, through a cassava mill and vegetable production through Green House Farming. To encourage more youth participation and support ongoing YMCA Youth Leadership and Agriculture Camps Activities, the YMCA installed solar power at the camp to provide electricity for the buildings and recreation space



One good lesson learned at the agriculture youth camp is the values being added to young farmers' produce through the packaging, labeling and access to market of farm produce. This is promoting food security, and serving as job creation opportunities for potential youth for now and the future.

VOCATIONAL TRAINING PROGRAM

YMCA of Liberia (Zorzor Branch), with funding from the EU Spotlight Empowerment Project, supported by UNICEF through the Ministry of Gender Children and Social Protection (MGCSP), provided skills training support to 36 adolescent girls in Zorzor, Lofa County. The 36 beneficiaries completed training in the areas of Tailoring, Soap Making, Catering, Plumbing, and Computer Science.



Stories of Change



Mr. Clinton L. Brown, Community Leader
Forum Chairman - Totota & City Mayor.)

"All the time I have been handling community conflicts, I did not know there are different ways to do this and the violence we see around us every day is the result of conflict we have. Through my participation in the CBS session, the level of complaints and issues of conflict among community members have reduced very low and my people are now able to settle their own issues without going to the police station"

About 14,010 people participated in Community Based Sociotherapy (CBS) sessions in over 108 communities across 16 locations in eight counties.

320

Youth catalysts trained in "subject to Citizens" peace mediation.

7,592

students participated in peace club's activity

14,010

Community members participated in Community Based Sociotherapy (CBS) sessions

"I used to drink palm wine too much. I never used to take care of my home. I used to be in the town, going from house to house, leaving my husband alone whether he eats or the children eat was not my concern. I never had time to take care of them. Because of this drinking, I lost my woman value, but I thank God through this CBS my life has changed. I am now a change agent in Yeala Town.

CBS Participants
Yeala Town, Zorzor
Lofa County
PRCD Project



Youth Empowerment Educations and Training



YOUTH COMPUTER TRAINING PROGRAM

Our Youth Computer Training program continues to provide access to computer literacy program for young people.

During the period under review (2021), the YMCA Polytechnic TVET program had two successful Cycles in Computer Literacy Training: Cycle 32 and 33. The enrollments of the two Cycles were 307 students for Cycle 32 and 256 for Cycle 33; totaling 563 students. The impact of the program has been experienced on two levels: (1). It serves as a foundation builder for those who are advancing to other levels in computer studies; and (2), it prepares and enables beneficiaries, mostly young people, to start their own small computer-like businesses; for example, Desktop Publishing, etc. During this period, we also made some gains in our application to the National Commission on Higher Education (NCHE) for an Associate Degree-granting permit. The commission has begun the steps in assessing our readiness for this purpose and we are nearing the conclusion stage.

YMCA SCHOOL

Our Schools continue to provide services to the communities in which they are while helping to train the next generation of leaders in Liberia. During the period, our schools enrolled about 838 students; 432 males and 406 females. Our Somalia Drive YMCA School was closed down due to low enrollment and the campus will be used as a TVET Training Center, under the polytechnic, bringing our total number of schools run across the country to five (5) – Montserrado (GSA Road), Margibi (Kakata & Unification Town), Nimba (Ganta), Lofa (Zorzor).

CHILDREN VACATION BASKETBALL PROGRAM

The 2021 Children's Vacation Sports Program was organized as a special program due to the COVID-19 crisis. The program enrolled a total of 179 CVSP participants for a period of seven weeks beginning in September and ending in October 2021. During this period, kids learn some fundamentals of basketball, leadership, team-building, health awareness, and artisan skills, among others.

2021 in Photos



2021 in Photos



Stories of Change



Vatekeh Peters (Green Shirt from right)
And Trainee during Demonstration Site.

Over 150 young people from nearby towns and villages were actively involved in the Todee Youth camp agriculture training on the use of equipment most especially the processing of raw materials into finishing and labeling produce. Young farmers were involved in the Micropropagation of Plantain (Plantain Multiplication), Cassava planting, and cassava processing into Gari through a cassava mill and vegetable production through GreenHouse Farming.

The cam has also become a demonstration site for young students reading agriculture in various universities. The students have to see this as a perfect opportunity to enable have hand-on knowledge of what they are learning in school.

Over the period the camp has been able to host students from the University of Liberia, Cuttington University, and other.

One good lesson learned at the agriculture youth camp is the values being added to us as young farmers' produce through the parking and labeling and access to a market of farm produce. While at the same time promoting food security, which also serves as a job creation opportunity for us

With this example we can proudly say young people are, resilient and empowered as active global citizens with self-awareness and great life skills to adopt and accept opportunities.

PROGRAM PARTICIPANT

Youth Empowerment Healthy Living

LIBERIA COUNTRY PROGRAM

During the period, we conducted the community engagement component of the Liberia Country Program. This component focused on building the capacity of the urban poor through organization and mobilization of savings groups, community-led data collection (profiling and mapping) of 113 slums in 2 Cities (Monrovia & Paynesville), 9 Townships, and 1 Borough. This process mainstreamed the use of community-collected data through forums and dialogues with local officials around prioritizing and implementation of small high impact community projects, which was supported through a Community Upgrading Fund (CUF) mechanism established by Cities Alliance.

YMCA and Cities Alliance worked with other partners including communities, and national and local governments to directly increase access to basic services and improve the living standard of community members through small-scale infrastructure interventions selected by communities through profiling and settlement forums. A key element of this partnership is the inclusion of Liberia's urban poor in the planning, implementation, and decision-making of an upgrading agenda. In collaboration with community stakeholders and partners, we developed a sustainability plan for infrastructure projects constructed under the CUF mechanism. To further support the process, a total of 16 motorcycles were donated to different partners including the Township of Garwollohn, Congo Town, and the Federation of Liberian Urban Poor Savers (FOLUPS) to enhance monitoring support in project locations.

Under the CUF, 115 community infrastructure projects were completed; including 104 water kiosks, 6 latrine facilities, 2 annexes to schools in West Point and Dixville Townships, 3 fence walls (Gbangbar Town Public School, Pipeline Public School & Slipway football field) and additional 30 waste collection skip buckets were donated to Monrovia and Paynesville Cities.

COHREP Project

Our COVID 19 Humanitarian Response Project (COHREP) supported by Cities Alliance worked with communities to effectively address issues to prevent the spread of the virus through extensive community engagement activities which supported community efforts in the misconception and misinformation through peer education that promoted behavior change



Community Service
Delivery reached
over **110.000** slum
dwellers

Over **5000**, Young
People accessed
peer education &
health, water and
sanitation services



Youth Empowerment
Healthy Living

FIGHTING MALARIA IN LIBERIA:

The YMCA of Liberia was awarded a grant from PLAN International to provide support as a service provider (SP) for the Liberia Insecticide Treated Mosquito Nets (ITN) mass Distribution Campaign in Lofa County, under the Global Fund Malaria New Funding Model(NFM2).

The YMCA, in collaboration with Plan International and the National Malaria Control Program, conducted three sets of training during the life of the ITNs Mass Campaign in Lofa County. A microplanning workshop was held for District Health Officers and Heads of Clinics from the six health districts on their catchment areas, communities' accessibility and modes of transportation. There was a training for monitors that brought in 30 participants from the six health districts and 5 participants from the Lofa County Health Team respectively, for a four-day comprehensive training on the implementation of the Mass Campaign activities, with understanding and filling in of forms as the focus. Two subsequent trainings were held at district levels for household registrars and net distributors as well as community supervisors and distribution point supervisors. A total of 520 CHVs and other community residents participated in these respective trainings and

supported the house registration exercise and the distribution of Insecticide treatment Nets in Lofa County.

A total of 224,250 pcs of nets were distributed to 213,205 households and 1104 nets were left with health facilities.

COVID RESPONSE

With support from the Ministry of Health, the COHREP Project recruited and trained eighty (80) community volunteers, 60 females and 20 males (15 females and 5 males per community in the 4 project communities). The training was aimed at increasing the hygienic knowledge and practices of community volunteers, ensuring effective community engagements to address issues of myths, misinformation, and miscommunication about the virus as well as improving the capacity of settlement members and the Federation volunteers in responding to Gender & Safeguarding issues. This also included support for referral pathways for Sexual & Gender-Based Violence issues. These volunteers have been creating awareness on COVID prevention and safe hygienic practices in an effort to accelerate health promotion activities. These volunteers have also provided gender & safeguarding awareness messages, including referrer of cases to the nearest health center or the focal person(s) from partner's institutions.





Resources Mobilizations Social Enterprise

MEMBERSHIP/CAMPAIGN ACTIVITIES

Our efforts to secure new and additional financial, human and material resources to advance our Mission continues to move forward, despite the setback of the COVID pandemic and its effect on the Liberian economy. Our activities through Social Enterprise, Membership, and Capital Campaigns allowed us to create awareness of the YMCA's status and cause. A good example of our Social Enterprise activities was the production and sales of nose masks. The use of the YMCA-designed nose masks by the general public helped many communities in the fight against COVID. It also created visibility for the YMCA to the general public and at the same time generated funds which helped strengthen the YMCA's work in communities. Additionally, YMCA-branded nose masks were distributed to law enforcement officers, health workers and care-givers in social protection institutions.

Membership is core to all of our programs. One critical issue is the retention and recruitment of members. A staff, board and community membership campaign was launched to build a team that understands that giving back is key to achieving our fundraising goal. Staff mobilized themselves to sign up for membership, the YMCA Board organized a Father's Day Board Campaign, and reached out to over 30 families, who purchased a Father's Day T-Shirt, celebrating their fathers or grandfathers.

Community membership recruitment and retention was initiated through a phone call outreach system with information from our membership database. As a result of this process, members pledged commitment to other giving opportunities, while others made available voluntary membership contributions to their respective YMCAs.

The Annual Campaign team made a comeback through the year-end giving during the Christmas holiday season. The campaign team used the festival to educate and ask current and prospective members to consider the YMCA in a year-end giving. As part of our strategy to reach more potential donors, some families were selected to share YMCA Souvenir Gift packages to businesses, agencies, corporations and homes. To reach YMCA member and non-YMCA Members in the diaspora, the YMCA of Liberia established a group of former YMCA staff and members that reside in the diaspora. Under the leadership of Mrs. Menekeh P. Giddings, the group has begun making contributions to the work in Liberia. The group continues to expand and set priorities for their giving each year.



In the media

PRIME FM NEWS (MAY 26, 2021)

The Liberia YMCA has concluded phase one of its county-wide Gender Mainstreaming and Safe-Guiding training program, benefiting over thirty young people from various communities and organizations in Montserrado County.

The initiative is under its Civil Peace Service project which seeks to transform young people from "Subject to Citizens" with a focus on empowering young people to assert their rights and interests in a non-violent manner and to assume their rightful place in the Liberian society.

The Gender Mainstreaming and Safe-Guiding training program commenced on Monday covering young women exclusively and men on Tuesday with a joint session on Wednesday and is expected to continue in Margibi, Bong, and Nimba counties.

Speaking to Prime News on Wednesday at the conclusion of the exercise in Monrovia, the participants of the initiative extended gratitude to the administration of YMCA Liberia for organizing such an educative platform for young people in the country. They further promised to serve as ambassadors of Gender Mainstreaming and Safe-guarding at their organizations and communities in a non-violent manner.

Liberia YMCA Gives to the Vulnerable Under COHREP

The Liberia YMCA has provided the second phase of the one off food ration to vulnerable people who are physically challenged.

The distribution took place in Clara Ton and Weh Town. The one off food ration is under the COVID19 Humanitarian Project being implemented by YMCA of Liberia with support from Cities Alliance and Slum Dwellers international.

In order to ensure coordination and enhance adequate stakeholder's participation, the YMCA and FOLUPS coordinated with offices of the township commissioner, the Community Services Department of the Paynesville City Corporation, and community leaders to map out/ identify vulnerable people who lost their jobs/business or cannot participate in livelihood scheme due to physical disabilities. These eligible beneficiaries in the two project locations received a one-off food ration which included (rice, oil, canned fish and seasoning).

A total of 275 bags of rice was distributed including oil, canned fish and seasoning. 245 vulnerable people (female-168, Male-77) in Clara and Weh Town in the Garwolohn Township and Paynesville City respectively. Each of the targeted beneficiaries received a bag of 25kg rice, 2 bottles vegetable oil, 10 pieces of canned-fish and 100 pieces of season cube.

NEWS PAPER ARTICLE (DAILY OBSERVERS MAY 31, 2021)



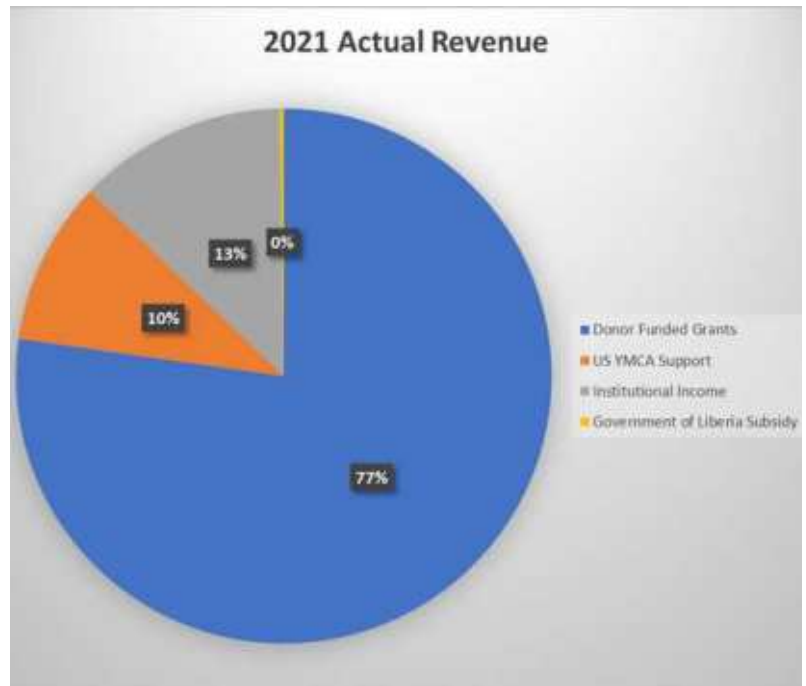
Financials Development

YMCA PARTNERS

YMCA of Greater Toronto, Canada
YMCA of the USA
YMCA of the Greater Twin Cities
YMCA of Greater Dallas
YMCA of Greater Indianapolis
Y-Care International
World Alliance of YMCAs
Africa Alliance of YMCAs

MAJOR GRANT FUNDERS

United States Agency for International Development (USAID)
Sweden International Development Agency, through ZOA
Cities Alliance (UNOPS)
Slum Dwellers International
Bread for the World, Germany



INSTITUTIONAL INCOME:

YMCA School System
YMCA Polytechnic College
Facilities Rental (Conference Halls and Gym)
Sports & Recreation Programs (Vacation)
Annual Membership Contributions

Our 2031 Game Plan

- Investment into Asset Development
- Building of a Business Model (Social Enterprise Development)
- Investing in Agriculture for Sustainability
- Membership Development (Individual Contributions)
- Branch Strengthening



Financials Review

NATIONAL COUNCIL/YMCA OF LIBERIA PROPOSED BUDGET FOR THE PERIOD JANUARY 1, 2022 - DECEMBER 31, 2022 (USD) A SUMMARY OF THE BUDGET PERFORMANCE FOR 2021 AND PROPOSED BUDGET FOR 2022

Budget Items/Code	Approved Budget January 1, 2021 - December 31, 2021	Actual Income January 1, 2021 - December 31, 2021	Variance January 1, 2021 - December 1, 2021	Proposed Budget January 1, 2022 - December 31, 2022
INCOME				
Membership	9,125.00	2,430.00	(6,695.00)	5,125.00
Branches	33,700.00	-	(33,700.00)	5,600.00
YMCA Social Enterprise Projects	359,600.00	117,352.10	(242,247.90)	159,500.00
GOL	30,000.00	2,637.60	(27,362.40)	10,000.00
US YMCA Partners	60,000.00	90,563.82	30,563.82	95,000.00
TOTAL LOCAL INCOME	492,425.00	212,983.52	(279,441.48)	275,225.00
Donor Grant	595,519.00	769,098.80	173,579.80	862,813.80
GRAND TOTAL INCOME	1,087,944.00	\$ 982,082.32	\$ (105,861.68)	1,138,038.80
EXPENDITURE	Approved Budget	Actual Expenditure	Variance	Proposed Budget
Personnel Cost	101,904.49	48,001.45	53,903.04	79,462.83
Office Running Cost	59,004.00	26,315.70	32,688.30	57,796.00
Restricted Projects Expenditures	680,519.00	858,650.13	(178,131.13)	862,813.80
Infrastructure Rehabilitation & Renovation	46,000.00	4,859.00	41,141.00	41,000.00
Leadership Development & Capacity Building	15,000.00	2,391.67	12,608.33	13,500.00
Branch Operational Cost	73,080.00	-	73,080.00	16,700.00
Network & Collaboration	17,650.00	-	17,650.00	17,650.00
Fixed Asset	2,500.00	-	2,500.00	2,000.00
Contingency	3,000.00	3,553.03	(553.03)	3,000.00
TOTAL EXPENDITURE	998,637.49	943,570.98	55,066.51	1,093,922.63
EXCESS RECEIPT/EXPENDITURE	89,306.51	\$ 38,511.34	\$ (60,796.17)	44,116.17

Our Leadership



Lester M. Paye
National Board Chair



Judge. Roosevelt Willie
**Vice-Chair
Admin and Finance**



Mrs. Comfort Lloyd Sammy
Secretary



Pst. Gabriel T. Briamah
Vice Chair/ Program



E. Timotheus Kamaboakai
National General Secretary/ CEO



Vonyee N. Kolison
**Resource Mobilization
Director**



Jerry G. C. Paye
Program Director



Lansana Conteh
Finance & Admin Director

Membership in the YMCA is a Partnership in Mission for youth and community development. You can support the work of the YMCA by being a member

Visit our website or social media pages and get your membership today!

You can also call us to receive a membership form



facebook.com/ymcaliberia



[@ymcaliberia](https://twitter.com/ymcaliberia)



linkedin.com/ymcaliberia



instagram.com/ymcaliberia

OUR PARTNERS:



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